

MEMORANDUM OF AGREEMENT (MOA)  
BETWEEN  
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES LOCAL 1709  
AND  
UNITED STATES DEPARTMENT OF THE AIR FORCE  
DOVER AIR FORCE BASE, DELAWARE  
FOR  
IMPLEMENTATION OF NATIONAL AEROSPACE STANDARD (NAS) 410 CERTIFICATION

This MOA is entered into, by and between Dover AFB (“Employer” or “Agency”) and the American Federation of Government Employees Local 1709 (“Union”) also referred to as the parties.

1. The purpose of this agreement is to clarify guidance in accordance with (IAW) Air Force Instruction (AFI) 21-101, *Aircraft and Equipment Maintenance Management*, Air Mobility Command (AMC) *Qualification of Civil Service Non Destructive Inspection Personnel* by HQ AMC, Technicians who are to meet NAS 410 certifications.
2. VISION TEST/COLOR TEST – To be accomplished IAW applicable Air Force Instructions and tech data. Only the “Exam” expenses will be paid for by the Agency.
3. CERTIFICATION FEES – IAW the AMC *Qualification of Civil Service Non Destructive Inspection Personnel*, Section 6. Training Program, certification/recertification fees and associated travel expenses will be funded by the Agency. This applies only to current civil service employees required to obtain certification due to the new requirements of NAS 410 implementation by HQ Air Force.
4. TRAINING CLASS EXPENSES – Initially the employees’ experience has been determined to be sufficient to test for certification. If training is required, IAW provisions of NAS 410 and AMC *Qualification of Civil Service Non Destructive Inspection Personnel*. Agency will be responsible for associated training expenses.
5. TRAINING MATERIALS – Training materials listed within the provisions of NAS 410 and AMC *Qualification of Civil Service Non Destructive Inspection Personnel* will be made available to employees; such as manuals/guides, AFI’s Tech Data, Technical Orders (T.O.’s) which would be utilized on a daily basis in performance of the employees duties and are provided by the Agency. Other materials required during the certification process will be provided by the Agency.
6. STUDY TIME – Employees will be provided a reasonable amount of study time during their duty hours as workload permits. Employees are responsible to efficiently utilize time between job assignments for examination preparation.
7. CORE PERSONNEL DOCUMENT (CPD) – The following statement will be added to the WG-3705-11 CPD under “Other Significant Facts”: “Required to obtain and maintain NAS 410 certification”.
8. FAILED CERTIFICATION ATTEMPTS – The procedures outlined in the AMC *Qualification of Civil Service Non Destructive Inspection Personnel* will be followed when employees fail the certification attempt.
9. ON STATION LEVEL 3 – There is no requirement with-in the guidance of NAS 410 for a Level 3 to be on station. This person is responsible for programmatic over site and management.  
On-station evaluations will be performed by inspectors trained and qualified on the task being performed and appointed in writing by the MXG Commander.

FOR THE AGENCY:

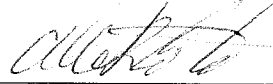


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NANCY H. DUNN  
Labor Relations Negotiator

DATE: 20 MAR 12

FOR THE UNION:



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ALLEN R. COTE  
Vice-President, AFGE Local 1709

DATE: 20 MAR 12