



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS 436TH AIRLIFT WING (AMC)

MEMORANDUM FOR ALL 436th/512th MAINTENANCE GROUP PERSONNEL

FROM: 436/512 MXG/CC

SUBJECT: Wearing of Shorts

1. To minimize injury and exposure to harmful chemicals and to ensure a safer working environment, effective immediately, the wearing of shorts will be allowed except when performing tasks where the MSDS or Tech Data delineates the use of PPE or contains a warning against skin exposure. This further clarifies the intent of the language in the Labor-Management Agreement dated 28 August 2009.
2. Wearing shorts that are considered to be inappropriate or deemed disruptive are not permitted. Questions of appropriateness should be addressed with the employee's immediate supervisor. Consistent with current policy, individuals with inappropriate or disruptive attire will be sent home to change clothes in a leave or no pay status.

Handwritten signature of Dennis E. Daley in black ink.

DENNIS E. DALEY, Colonel, USAF
Commander, 436th Maintenance Group

Handwritten signature of Alan H. Lerner in black ink.

ALAN H. LERNER, Colonel, USAFR
Commander, 512th Maintenance Group

Handwritten signature of Brent E. Reynolds in black ink.

BRENT E. REYNOLDS
President, 1709 AFGE

Handwritten signature of Ed A. Bohl in black ink.

ED A. BOHL
Labor Relations Specialist, 436th Force
Support Squadron

cc: 436/512 MXG Squadron Commanders
512 MXG Superintendents
436 FSS/DPCE