

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES LOCAL 1709
AND
DOVER AFB**

I. Introduction

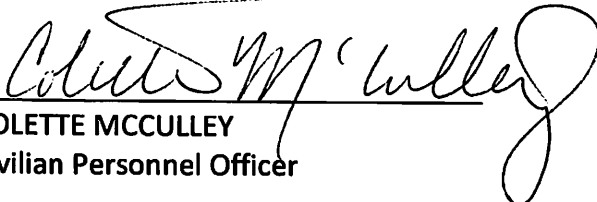
This Memorandum of Understanding (MOU) is hereby entered into by Dover Air Force Base, hereinafter referred to as the "Employer" and the American Federation of Government Employees (AFGE) Local 1709, hereinafter referred to as the 'Union.'

II. Purpose

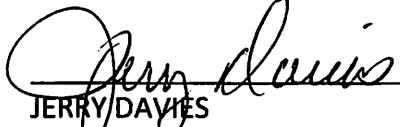
This MOU is in accordance with Article 4, Section 2, of the Labor Management Agreement between the Employer and the Union, dated 28 August 2008. This MOU provides for an uncommon tour of duty with an excess of 10 hours in a work shift for the Vehicle Operations Section of 436th Logistics Readiness Squadron.

III. Agreement and Administration


This agreement is effective immediately and shall remain in effect until superseded or cancelled upon mutual written agreement by the Parties.



COLETTE MCCULLEY
Civilian Personnel Officer



JERRY DAVIES
President, AFGE Local 1709



RENE VALLADARES
HR Specialist (Witness)



JIM PARSONS
Chief Steward, AFGE Local 1709

DATE: 20 November 2015