

**AGREEMENT AND UNDERSTANDING
BETWEEN**

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
LOCAL 1709
AND
UNITED STATES DEPARTMENT OF THE AIR FORCE
DOVER AIR FORCE BASE DOVER, DELAWARE**

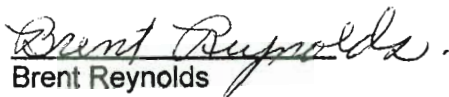
On August 16, 2006 representatives of the above parties met with a representative of the Federal Labor Relations Authority's Collaboration and Alternative Dispute Resolution Office to discuss the resolution of the underlying issues involved in American Federation of Government Employees Local 1709 and United States Department of the Air Force, Dover Air Force Base, Dover, Delaware Case No. 0-NG-2903. A follow-up session was held on August 29, 2006

As a result of the August 16 & August 29, 2006 sessions, the parties have agreed to the following:

1. The policy for Cell Phone Use (Hands-Free) while driving on Dover AFB is a preventative measure to ensure safety and security.
2. An acceptable hands-free device is one that **does** not require the use of hands. Examples are, any ear piece that permits hands-free use, a speaker phone, or a voice-activated cell phone.
3. Employees can request access to any information concerning their driving record in accordance with appropriate procedures. Employees will be made aware of the procedures to request information.
4. This policy will be implemented 30 calendar days (September 29, 2006) from the signing of this Memorandum of Understanding (MOU). Management is responsible for ensuring that employees will be notified of the policy prior to implementation. A copy of this MOU will be posted to the appropriate link.

The parties agree that in light of the agreement reached during the August 16 & August 29, 2006 sessions, the union withdraws its petition for review pending before the Federal Labor Relations Authority in Case No. 0-NG-2903.

For the Union:


Brent Reynolds

For the Agency:


Colette McCulley